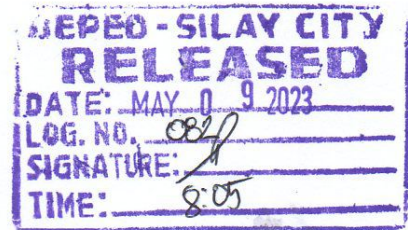




Republic of the Philippines  
**Department of Education**  
REGION VI – WESTERN VISAYAS  
**SCHOOLS DIVISION OF SILAY CITY**



May 8, 2023

To : OIC- Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
All Other Concerned

Dear Sirs / Mesdames:

Anent the Regional Advisory No. 306, s, 2023 and Memorandum DM-OUHROD-2023 dated May 4, 2023, regarding the **Submission of Reports and Other Activities Related to the Pilot Implementation of Induction Program for Beginning Teachers (IPBT)**.

The identified School heads with identified IPBT hired teachers for SY 2022 are directed to submit their report on or before **May 12, 2023**, using the link below:  
<https://tinyurl.com/SilayIPBTReport2023>.

You may download the template from [bit.ly/IPBTPilotTemplates](http://bit.ly/IPBTPilotTemplates).

Attached is the list of identified school heads in the submission of report.

For information and guidance of all concerned.

Thank you.

Very truly yours,

  
**SALVADOR O. OCHAVO JR. EdD, CESO V**  
Schools Division Superintendent

Division Letter No. 053, s.2023





Republic of the Philippines  
**Department of Education**  
REGION VI – WESTERN VISAYAS  
**SCHOOLS DIVISION OF SILAY CITY**

**LIST OF SCHOOL HEADS**

<b>DISTRICT 1</b>
<b>SILAY SOUTH ES</b>
<b>GLO S. CELESTE – Principal III</b>
<b>STO. ROSARIO ES</b>
<b>DENIA P. QUIÑANOLA – Principal II</b>
<b>DON SERAFIN GOLEZ MIS</b>
<b>JOVIDES G. SIDAYON – HT I</b>
<b>DON SERAFIN GAMBOA ES</b>
<b>NOEL O. ASERAL – HT I</b>

<b>DISTRICT 6</b>
<b>GEGMES</b>
<b>INOCENCIA DELES – Principal III</b>
<b>HPCO</b>
<b>JULIUS CEASAR B. OÑOT</b>
<b>LAPCES</b>
<b>JOERAMIE QUINTO – Principal III</b>

<b>DISTRICT 2</b>
<b>GUIMBALAON ES</b>
<b>EULAMIE PERALTA – Principal II</b>

<b>DISTRICT 7</b>
<b>SILAY NORTH ESS</b>
<b>ANGELA DILAG – Principal III</b>
<b>BONGOL ES</b>
<b>CHERRY ANN SANTOS - TIC</b>
<b>LANTAD ES</b>
<b>ANNABELLE B. ADELANTAR</b>
<b>DADDJIS</b>
<b>JOHN EVANGELISTA – HT I</b>

<b>DISTRICT 3</b>
<b>DON HOMERO H. TANPINCO ES</b>
<b>LYKA ABDON - TIC</b>
<b>TAYAP ES</b>
<b>IRISH FAITH LABUSAS - GTIC</b>

<b>DISTRICT 8</b>
<b>DMLMHS - MAIN</b>
<b>RODITO R. BADIAN – Principal IV</b>
<b>ANGELES MONTINOLA FARM SCHOOL</b>
<b>DONNA JARANILLA - TIC</b>

<b>DISTRICT 4</b>
<b>DOMINADOR JISON “OKING” MES</b>
<b>ELLEN L. FRANCELIZO – Principal I</b>
<b>HINICAYAN ES</b>
<b>DESIREE DUNLAO – Principal I</b>
<b>E. LIZARES ES</b>
<b>ERLITA SAMOS – HT I</b>

<b>DISTRICT 9</b>
<b>GUINHALARAN IS</b>
<b>KENNETH LACSON - Principal I</b>
<b>TIBERIO, JENNY ROSE</b>
<b>BELMHS</b>
<b>JOY ANN CEPRIANO</b>

<b>DISTRICT 5</b>
<b>E. LOPEZ ES</b>
<b>GENALIN BIBOSO – Principal II</b>
<b>VIOLETA IS</b>
<b>MA. ISABEL JAVIER – Principal I</b>







Republic of the Philippines  
**Department of Education**  
REGION VI – WESTERN VISAYAS

RECEIVED (SDS OFFICE)  
DATE: MAY 04 2023  
TIME: 2:20  
NUMBER: RM056  
BY: Julianne

REGIONAL MEMORANDUM  
No. 306, s. 2023

MAY 03 2023

**SUBMISSION OF REPORTS AND OTHER ACTIVITIES RELATED TO THE PILOT  
IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING TEACHERS  
(IPBT)**

To: Schools Division Superintendents  
All Others Concerned

1. Attached is MEMORANDUM DM-OUHROD-2023-0526 dated April 17, 2023 re the **Submission of Reports and Other Activities Related to the Pilot Implementation of Induction Program for Beginning Teachers (IPBT)**.
2. The schools are directed to submit their report to the Schools Division Offices (SDOs) through their respective Public Schools District Supervisors (PSDS) or designated IPBT focal person. They may use the Year 1 IPBT Report templates included in the resource package of IPBT. These can also be downloaded from [bit.ly/IPBTPilotTemplates](http://bit.ly/IPBTPilotTemplates).
3. The SDOs shall submit the IPBT M&E results through [bit.ly/sdoipbtreport](http://bit.ly/sdoipbtreport) on or before **May 19, 2023**.
4. As part of the pilot implementation data-gathering process, selected teachers, mentors, and school heads who participated in the pilot implementation are required to answer the survey form indicated in *Enclosure 1*. Respondents were chosen via stratified sampling based on the list of participating schools submitted by the ROs. Survey respondents will be accepted until **May 19, 2023**.
5. Immediate dissemination of and compliance with this Memorandum are desired.

  
**RAMIR B. UYTICO EdD, CESO III**  
Regional Director



Address: Duran Street, Iloilo City, 5000  
Telephone Nos: (033)509-7653; (033)336-2816  
Email Address: [region6@deped.gov.ph](mailto:region6@deped.gov.ph)  
Website: [region6.deped.gov.ph](http://region6.deped.gov.ph)





Republika ng Pilipinas

## Department of Education

OFFICE OF THE UNDERSECRETARY


HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

### MEMORANDUM

DM-OUHROD-2023- 0526

TO : **Regional Directors**  
**School Division Superintendents**  
**School Heads**  
**All Others Concerned**

ATTENTION : **Chiefs, Human Resource and Development Division**  
**NEAP-R Focal Persons**

FROM :   
**GLORIA JUMAMIL-MERCADO**  
*Undersecretary for Human Resource and Organizational Development*

SUBJECT : **SUBMISSION OF REPORTS AND OTHER ACTIVITIES RELATED TO THE PILOT IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)**

DATE : April 17, 2023

1. This has reference to the pilot implementation of the Induction Program for Beginning Teachers (IPBT). The IPBT intends to provide a systematic and comprehensive support system for newly hired teachers to seamlessly immerse them in the teaching profession in the public school system. The main objective of the pilot implementation is to further streamline the processes and practices vis-a-vis the draft Implementing Guidelines for IPBT. It also aims to gather insights from participating stakeholders through surveys and focused group discussions for more evidenced-based inputs in the improvement of the program and resulting policy.
2. Relative to these, schools are directed to submit their report to the Schools Division Office (SDO) through their respective Public Schools District Supervisors (PSDS) or designated IPBT focal person. Schools may use the Year 1 IPBT Report templates included in the resource package of IPBT. These can also be downloaded from [bit.ly/IPBTPilotTemplates](http://bit.ly/IPBTPilotTemplates).
3. SDOs shall submit the IPBT M&E results through [bit.ly/sdoipbtreport](http://bit.ly/sdoipbtreport) on or before **May 19, 2023**. Regional IPBT focal persons shall ensure the timely submission of the said report.
4. As part of the pilot implementation data gathering process, selected teachers, mentors, and school heads who participated in the pilot implementation are required to answer the survey form indicated in *Enclosure 1*. Respondents were chosen via stratified sampling based on the list of participating schools submitted by the ROs. Survey responses will be accepted until **May 19, 2023**.

5. Subsequent activities related to IPBT such as the focus group discussions with selected stakeholders from different governance levels will be issued through a separate memorandum.
6. For more information and clarifications, please contact **Ms. Richie Vesagas** of the **National Educators Academy of the Philippines-Professional Development Division**, Department of Education at DepEd Central Office, Room 211 Mabini Building, DepEd Complex, Meralco Ave., Pasig City through email at [pdd.pdi@deped.gov.ph](mailto:pdd.pdi@deped.gov.ph) or telefax number (02) 8715-9919.
7. For appropriate action and strict compliance. Thank you.

[NEAP-PDD/ Vesagas]



**Region 6: SET A**

<b>SDO</b>	<b>School</b>	<b>Survey Respondents (Mentor and Mentee Pair, with School Head)</b>
Aklan	Jalas Elementary School	<ol style="list-style-type: none"> <li>1. Grace de Eyoy</li> <li>2. Assigned IPBT Mentor</li> <li>3. School Head</li> </ol>
Capiz	COL. PATROCINIO ARTUZ NHS	<ol style="list-style-type: none"> <li>1. MINA, GUIA G.</li> <li>2. Assigned IPBT Mentor</li> <li>3. School Head</li> </ol>
Guimaras	Zaldivar Elementary School	<ol style="list-style-type: none"> <li>1. Amie Joy G. Arellano</li> <li>2. Assigned IPBT Mentor</li> <li>3. School Head</li> </ol>
Iloilo	GEN LUNA National High School	<ol style="list-style-type: none"> <li>1. MARK BILLY R. ACIO</li> <li>2. Assigned IPBT Mentor</li> <li>3. School Head</li> </ol>
Negros Occidental	Antawan Elementary School	<ol style="list-style-type: none"> <li>1. April Rose B. Perucho</li> <li>2. Assigned IPBT Mentor</li> <li>3. School Head</li> </ol>
Bago City	Ramon Torres Louisiana National High School-SHS	<ol style="list-style-type: none"> <li>1. PIAMONTE, KEVIN JOHN PLURAL</li> <li>2. Assigned IPBT Mentor</li> <li>3. School Head</li> </ol>
Cadiz City	SEWAHON ELEMENTARY SCHOOL	<ol style="list-style-type: none"> <li>1. QUIACHON, APRIL ROSE I</li> <li>2. Assigned IPBT Mentor</li> <li>3. School Head</li> </ol>
Iloilo City	Jaro National High School	<ol style="list-style-type: none"> <li>1. John Mark S. Villa</li> <li>2. Assigned IPBT Mentor</li> <li>3. School Head</li> </ol>
La Carlota City	Yubo Elementary School	<ol style="list-style-type: none"> <li>1. Lera Mae V. Domadiego</li> <li>2. Assigned IPBT Mentor</li> <li>3. School Head</li> </ol>
Passi City	PASSI NATIONAL HIGH SCHOOL	<ol style="list-style-type: none"> <li>1. SUBRIDA, MARVIN P.</li> <li>2. Assigned IPBT Mentor</li> <li>3. School Head</li> </ol>
Sagay City	Alfredo E. Maraño Sr.- School of the Future Elementary School	<ol style="list-style-type: none"> <li>1. Rey L. Magbanua</li> <li>2. Assigned IPBT Mentor</li> <li>3. School Head</li> </ol>
San Carlos City	Julio Ledesma National High School	<ol style="list-style-type: none"> <li>1. Broce, Erwin A.</li> <li>2. Assigned IPBT Mentor</li> <li>3. School Head</li> </ol>
Silay City	La Purisima Concepcion Elementary School	<ol style="list-style-type: none"> <li>1. VALDEZ, ANECITO Amaro</li> <li>2. Assigned IPBT Mentor</li> <li>3. School Head</li> </ol>
Himamaylan City	San Antonio National High School	<ol style="list-style-type: none"> <li>1. SAGUN, MARY JANE</li> <li>2. Assigned IPBT Mentor</li> <li>3. School Head</li> </ol>
Victorias City	Tapi Elementary School	<ol style="list-style-type: none"> <li>1. Bernabeth P. Magbato</li> <li>2. Assigned IPBT Mentor</li> </ol>